Thank you for taking the time to meet with us regarding the establishment of new 2018 milestones for the OSC-3 plan. A revised set of milestones is attached. My notes reflect the following from our conversation:

Objective A3: Community policing to improve police-citizen relations
1. We are removing the two items at the top relating to a 2018 interim evaluation by the PSI.
2. Participation in the Citizen s and Clergy Academies will hold steady for 2018. You noted that 160 individuals graduated from the Citizen's Academy and 70 from the Clergy Academy this year. Major Sandra Green is the contact person for these academies.
3. Sgt. Craig Little is the contact person for MPD's youth-focused activities, including Police Athletic League. MPD does aim to increase youth participation in these various enterprises. Previous notes indicated that MPD has a goal of reaching 7,000 youth over three years (2017-2019).
4. We will continue to measure Crimestoppers productive contacts as a metric for success on improving citizen-police relations.

Objective B1: Staffing
1. 80 officers are scheduled to graduate the academy in January 2018.
2. A new class of officer cadets will begin in March, with a goal of graduating another 80 officers in August 2018.
3. A new class of PST cadets will begin in July, with the plan of graduating 20 PSTs by December 2018.
4. A new class of officer cadets will begin in August 2018 with a planned graduation in February 2019 (same number anticipated to graduate).
5. The zero-based staffing assessment will be completed by August 2018.
6. Metrics will be:
   a. At least 85 PSTs on duty by December 2018.
   b. At least xxx commissioned officers by December 2018. (You were going to get back to us with that number.)

Objective B2: Technology and data-driven, proactive policing
1. Dr. Madden is working with Max Helms to determine an objective and appropriate metric to measure success on data-driven and proactive policing. Currently, we are measuring arrests for weapons law violations and felony drug violations.
2. "TRAC 2" will begin in January 2018. This represents a "ramped up" weekly meeting with accountability for results.

Objective B3: Enhanced law enforcement training
1. We discussed language and considered the term "continuing education" rather than "survey."
2. Tom Henderson is starting at the academy in mid-January. Bill is going to reach out to Tom per okay from Major Crowe to discuss possible integration of the core questions into actual in-service training. Tom will be conducting training for 40 weeks, one time a week. We discussed identifying the best metric for this stated objective by January 2018.
3. We also discussed looking to complaints to the MPD as a possible metric for this objective. There was a recent MPD presentation outlining the complaints about the police, and the possible metric would be to achieve a reduction in annual complaints within specific categories, to be determined.

4. Regardless, any metric for this objective must be approved by the mayor, the director, and the city attorney.

Objective B4: Enhanced intelligence and data-gathering to reduce gang violence
1. We are not going to split the MGU and Gang Response Team staffing as separate items. The milestone will relate to increasing the staff of the MGU (including the GRT) by at least 23 (for a total of 59). This represents the following: Current-36 (22 MPD and 14 SCSO), 15 new from SCSO (date expected—tbd), 8 new from MPD (date expected July 2018). We will confirm this number from SCSO when we meet with Dep. Chief Bonner.
2. Director Rallings approved the idea of surveying MPD officers who work in precincts where gang safety zone injunctions are in effect to determine their knowledge of the gang members subject to the injunctions and the terms/conditions of the injunctions.
3. We will continue to monitor the number of nuisance and gang enforcement actions without specifically measuring increases in these numbers. We are using the term "as data warrants" as the guide for this metric, meaning the process is only engaged when investigative efforts support seeking such an injunction.
4. We will also measure the number of arrests of individuals who have been enjoined pursuant to these injunctions. There was some discussion about alerts if an enjoined person does get arrested. Per Lt. Darren Goods of the MGU, his officers give warnings to those who are hanging around the enjoined gang members. The arrest alert relating to enjoined individuals goes to the MGU, and Colin Campbell gets an alert on an individual basis, not on a consistent basis. This needs further exploration to determine the best methods of gathering and tracking this data for measurement. We will pursue with Lt. Goods and Colin Campbell.
5. We will measure the crime rates in the areas served by the safety zones to determine if crime is coming down there but will also need to measure surrounding areas.
6. The goal is to have a new location for the Multi-Agency Gang Unit by July. Some Crime Commission board members might be in a position to help with this.

Objective B5: Gang violence intervention initiative
1. The discussion in B4 relates to this as well. This is scheduled to begin implementation in January 2018. The milestones set forth for this item were not modified. They include holding a first call-in in February 2018 and another by May 2018, followed by others later in the year.
2. None of the metrics for this objective have changed from those employed in 2017.

Best wishes for a wonderful holiday season!

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